



## ***...TO POSITIVELY IMPACT THE QUALITY OF LIFE THROUGHOUT THE COMMUNITY...***

The Borger Police Department is a full service organization with a current authorized strength of 29 sworn officers. The officers, staff and employees of the Department strive to ensure the safety of our citizens and the continued strength and stability of our community.

The Borger Police Department is organized into two Divisions: Patrol and Support Services. As a full service Department, officers have the potential for additional assignments including Motors Unit, Bicycle Patrol, Honor Guard, CID, SRT, School Resource Officer and K - 9.

The Patrol Division currently staffs 3 shifts working 8 hours each. The 18 officers of the Patrol Division are assigned to Day Shift, Evening Shift or Night Shift. Each shift is comprised of a Sergeant, Corporal and 3 or 4 Patrol Officers. 3 School Resource Officers work through the Support Services Division.



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# A TEAM OF DEDICATED PROFESSIONALS

The City of Borger is the largest city in Hutchinson County and the Borger Police Department is the largest law enforcement agency.

13,251 people call Borger Home. As a retail, commercial and economic center for the region as well as a regional employment hub (*Borger is home to the Nation's largest inland petro-chemical complex*) Borger serves a much larger daily population.

With a colorful history, storied past and bright future, the City of Borger and the Borger Police Department is a great place to begin or continue your law enforcement career.

With competitive pay, excellent benefits, new technology and equipment and a diverse community, the Borger Police Department is so much more than it appears. Apply today and join a team of dedicated professionals that strive to positively impact the quality of life in our community.

## Benefits:

Base Starting Pay: \$37,216.75

Certificate Pay:

Intermediate - \$100.00 per month  
Advanced - \$150.00 per month  
Masters - \$250.00 per month

9 Days Additional Holiday Pay

2 Personal Days Off

10 Vacation Days per year

Paid Overtime

8 hours sick leave per month (520 max)

TMRS @ 7% city matches 14%

Health Cafeteria plan

City covers base plan for employee

Dependent coverage available

Vision and Dental available

Additional Life Insurance available

Uniforms, Duty Gear, Duty Weapon, Ballistic Vest provided. Dry cleaning provided for Uniformed personnel.

[www.ci.borger.tx.us/policedept](http://www.ci.borger.tx.us/policedept)